





Black Ferns Assistant Physiotherapist

The primary purpose is to ensure the Black Ferns are a successful and winning team. This primary purpose will be supported by:

- To impact positively on the Black Ferns team's performance by maximising player's ability to train consistently and minimise the risk of injury associated with high volume/intensity training
- To provide and deliver physiotherapy services for the Black Ferns team

			
Location	Team	Leader	Employment Type
New Zealand	Black Ferns	Black Ferns Lead Physiotherapist	Fixed Term Contract

What You Do

Major responsibilities and accomplishments expected of the position are:

Key Outcome Areas	Performance Measures
Physiotherapy Services	<ul style="list-style-type: none"> • In conjunction with other members of the Black Ferns management, ensure that the following tasks are undertaken on behalf of the team: • Provide appropriate physiotherapy support and injury management advice to Black Ferns players; • Develop a coordinated and integrated approach to player injury management with a focus on the integration of players back into squad-based activities; • Attend all team training sessions and matches • Advise the Black Ferns coaches on players injury and/or rehabilitation status relative to training and competition; • Provide any injured player in the team with the appropriate rehabilitation plan • Work with the Black Ferns Lead Physiotherapist & Team Doctor, support staff and others as to monitor players. • With help from the Lead Physiotherapist – Co-ordinate and oversee post-training and game recovery as needed. • Actively participate in management meetings around medical and performance status as required
Reporting and Communication	<ul style="list-style-type: none"> • Produce reports as it is required on matters including player availability and injury status • Maintain comprehensive electronic notes of all players' medical records on Medtech; and record all new injuries in Medtech

	<ul style="list-style-type: none"> Participate and complete the required reports for the World Rugby Injury Surveillance Study for all test matches as required and assist in growing the research understanding of the injury demands of International rugby;
ACC Requirements	<ul style="list-style-type: none"> Treat as a work injury for ACC purposes, any injury suffered by any player who is a contracted employee of NZR, either during or outside the period of the team assembly, and make any claim for any work injury treatments to NZR Claims Administrator via Medtech (NZR will provide a list of any contracted players in the team); Treat as a non-work injury for ACC purposes, any injury suffered by any player who is not a contracted employee of NZR, either during or outside the period of the team assembly, and make any claim for any non-work injury treatments to ACC; and Generating corresponding AEP numbers for ACC numbers
Team Culture	<ul style="list-style-type: none"> Demonstrate personal credibility, honesty, high integrity, and show an ability to handle pressure and stress appropriately.

Requirements:

The appointee will be suitably qualified as a Physiotherapist and be experienced in the demands of an elite sporting environment.

Key Relationships:

External	Internal
<ul style="list-style-type: none"> Massage staff (lead physio to organise) Suppliers (lead physio to order/organise) 	<ul style="list-style-type: none"> Black Ferns players Black Ferns management team

PROMOTIONAL SERVICES

1. Promotional Services involve your attendance and participation at the following:

- 1.1. public relations events including any public relation event organised by NZR or a sponsor of NZR; and
- 1.2. media conferences and the giving of interviews to television, radio, newspaper or magazine journalists as required by NZR; and
- 1.3. photographic, filming or recording sessions whether directly organised by NZR or a sponsor of NZR; and
- 1.4. benevolent activities including but not limited to visits to schools, hospitals and

charitable organisations.

2. In performing the Promotional Services you must with a view to cohesion, efficiency and maintenance of public profile of the highest standard:

- 2.1. report promptly;
- 2.2. follow all reasonable instructions which may be given by the organiser of the activity or NZR;
- 2.3. conduct yourself in an orderly and respectable manner and otherwise in a manner suitable to the particular activity;
- 2.4. wear any uniform or clothing (including any sponsor's clothing) as may be directed by NZR;
- 2.5. travel by such means and with such travel provider as may be directed by NZR;
- 2.6. not wear clothing which advertises any product or merchandise in competition with or which in any way conflicts with the interests of NZR or a sponsor of NZR;
- 2.7. at all times maintain a tidy appearance;
- 2.8. not consume any alcohol, drug or other intoxicating substance which may impair or affect your performance, manner or behaviour;
- 2.9. undertake any interviews and co-operate with the media as directed; and
- 2.10 at all times maintain a high standard of behaviour and conduct yourself in a manner which befits the image of the Black Ferns Team and the game of Rugby Union generally.

BLACK FERNS ASSITANT PHYSIOTHERAPIST ASSEMBLY

NB. The key dates and number of days outlined below are subject to change.

The Contractor will be provided with as much notice as possible of any changes to the schedule as is possible in the circumstances.

Date	Days
March 15 – March 27	13
April 3 – April 26	24
August 9 - August 23	15
August 29 – September 29	32
October 11 – November 1	22
December 7 – December 11	5