

Ignite 7s Men's Head Coach

The Ignite 7s tournament is an initiative designed to identify and showcase emerging talent, serving as a critical step in the national talent pathway for men's rugby. We are seeking an experienced, passionate, and player-centered Head Coach to lead one of the four teams. This role is instrumental in fostering player development and creating an environment that aligns with the long-term goals of women's rugby in Aotearoa. You'll contribute to all aspects of preparation, from training sessions to game-day strategy, while helping players thrive both on and off the field.

The Purpose of this initiative is to.

- Provide an understanding of high-performance foundations, first exposure to a performance environment
- Development of people and skill set both players and management
- Talent Identification and Development of our emerging talent

					
Location	Team	Leader	Employment Type	Direct Reports	Span of Control
Tauranga	Men's High Performance	NZR High-Performance Coach Development Manager	Voluntary (4 th -8 th November)	Nil	Nil
Key Stakeholder Groups NZR High-Performance Team, Regional convenors, All Blacks Sevens Coaches, NZR High-Performance Coach Development Manager					

What You Do

- Lead the coaching and preparation of the Ignite 7s tournament
- Develop and deliver a short-term, high-impact training program aligned with national performance standards.
- Support selection alongside NZR Men's High-Performance Development team.
- Build a positive, inclusive team culture focused on growth, learning, and excellence.
- Ensure a safe, supportive environment that prioritizes athlete wellbeing and holistic development.
- Provide clear, constructive feedback to players and assist in their ongoing development within the high-performance pathway
- Participate in post-campaign reviews and contribute to player development reports.
- Is responsible for ensuring the safety and wellbeing of all participants under the age of 18 from a safeguarding perspective.

What You Bring

Key experience and skills include:

- Proven experience coaching male athletes U18 or above school, or representative level.
 - Strong technical, tactical, and communication skills.
 - Demonstrated leadership in fostering culture, connection, and personal growth.
 - Ability to work collaboratively with diverse groups including players, staff, whānau.
 - A team-first attitude and willingness to learn and contribute at all levels.
 - Passion for men's rugby and player development.
 - Ability to connect with young athletes and inspire confidence.
 - A growth mindset and ability to thrive in short, intense high-performance environments.
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