

Ignite 7s Women's Head Coach

The Ignite 7s tournament is an initiative designed to identify and showcase emerging talent, serving as a critical step in the national talent pathway for wāhine rugby. We are seeking an experienced, passionate, and player centered Head Coach to lead one of the four teams. This role is instrumental in fostering player development and creating an environment that aligns with the long-term goals of women's rugby in Aotearoa. You'll contribute to all aspects of preparation, from training sessions to game-day strategy, while helping players thrive both on and off the field.

The Purpose of this initiative is to.

- Provide an understanding of high-performance foundations, first exposure to a performance environment
- Development of people and skill set both players and management
- Talent Identification and Development of our emerging talent

					
Location	Team	Leader	Employment Type	Direct Reports	Span of Control
Tauranga	Women's High Performance	NZR Women's HP Pathways Manager	Voluntary (4 th -8 th November)	Nil	Nil
Key Stakeholder Groups NZR High-Performance Talent Identification Manager, Regional convenors, All Blacks Sevens Coaches, NZR High-Performance Coach Development Manager, NZR High-Performance Pathways Manager					

What You Do

- Lead the coaching and preparation of the Ignite 7s tournament
- Develop and deliver a short-term, high-impact training program aligned with national performance standards.
- Support selection alongside NZR Women's High-Performance Development team.
- Build a positive, inclusive team culture focused on growth, learning, and excellence.
- Ensure a safe, supportive environment that prioritizes athlete wellbeing and holistic development.
- Provide clear, constructive feedback to players and assist in their ongoing development within the high-performance pathway
- Participate in post-campaign reviews and contribute to player development reports.
- Is responsible for ensuring the safety and wellbeing of all participants under the age of 18 from a safeguarding perspective.

What You Bring

Key experience and skills include:

- Proven experience coaching female athletes U18 or above school, or representative level.
 - Strong technical, tactical, and communication skills.
 - Demonstrated leadership in fostering culture, connection, and personal growth.
 - Ability to work collaboratively with diverse groups including players, staff, whānau.
 - A team-first attitude and willingness to learn and contribute at all levels.
 - Passion for men's rugby and player development.
 - Ability to connect with young athletes and inspire confidence.
 - A growth mindset and ability to thrive in short, intense high-performance environments.
 - Proven experience coaching female athletes U18 or above school, or representative level.
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