







Senior National Coaching Lead

The Senior National Coaching Lead is responsible for the execution of the NZR's Coach Development Plan as a component of the NZR Community Rugby Strategy.

The role will apply subject matter expertise and a national systems level approach to the development of community coaches that ensures coaching is rewarding, effective, and creates meaningful experiences for players. The role will work in collaboration with relevant NZR team members as well as support Provincial Union stakeholders in the development of their coach development plans, workforces, and coaching cohorts. The span of the role will range from transformation leadership, the provision of subject matter expertise, to the delivery of essential coach development services and support.

					
Location	Team	Leader	Employment Type	Direct Reports	Span of Control
Wellington / Auckland	Community Rugby	Head of Rugby Development (Title TBC)	Permanent/Full Time	1-2	1-2
Key Stakeholder Groups Internal: NZR employees within Community Rugby and High-Performance Rugby External: PU Community Rugby Managers, PU Coach Development personnel, Community Rugby Educators and Trainers, Oceania Rugby Coach Development Staff, World Rugby Coach Development Staff, Academic coaching practitioners and educators, SportNZ Coach Development Leads					

What You Do

System Leadership

- Develop and lead programmes, projects and workstreams that align to the NZR Coach Development Plan with the role's direct reports and the relevant Community Rugby business units (eg Women and Girls, Injury prevention, Participation).
- Monitor and evaluate progress against NZR's Coach Development Plan in partnership with the PU Relations Team and Provincial Union Investment Model.
- Maintain, communicate, and apply subject matter expertise in coaching pedagogy as it relates to the NZR's Coach Development Plan and community rugby within New Zealand.
- Support Provincial Unions in the recruitment, retention, and development of their coach development workforce.

Relationships and Communications

- Develop and maintain positive relationships with Provincial Union leads to ensure NZR's coach development programmes are valued, supported and effective.
- Effectively engage the community rugby coaching cohort in New Zealand to promote and inspire ongoing effective coach development.

- Effectively engage with coach development personnel across the sport development sector in NZ and through Oceania and World Rugby.
- Collaborate with NZR's High Performance leads to ensure community rugby is aligned and enabling high performance coach development outcomes.

Coach Development Services

- Co-ordinate the effective and timely delivery and accreditation of NZR aligned courses to World Rugby Coach Education courses.
- Develop a coach education and training workforce to deliver World Rugby Coach Education courses.
- Undertake quality assurance of NZR accredited educators and trainers to monitor and evaluate their effectiveness.

What You Bring

Key experience and skills include:

- Proven coach development and system leadership in a rugby context at either a national or regional level.
 - Proven programme and project management skills.
 - Coach development in one or more of the following areas:
 - Women and Girls coach development.
 - Junior coach development.
 - Teenage coach development
 - Sound technical and tactical understanding of the game of rugby.
 - Understanding of modern coaching and educational pedagogy.
 - Expert presentation and facilitation skills.
 - Strong Evaluation and reporting skills.
 - Proven ability to lead others and skilled in giving feedback and helping others improve performance.
 - Excellent relationship management skills.
 - Excellent communication skills, both written and verbal.
 - Relevant rugby coach education qualifications. A WR Level 3 Coach qualification is preferred.
 - A tertiary degree in a management discipline and/or sport related area.
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