



## **NORTHLAND RUGBY ASSISTANT PERFORMANCE ANALYST POSITION DESCRIPTION**

<b>JOB TITLE:</b> Northland Rugby NPC Assistant Performance Analyst	<b>DEPARTMENT:</b> High Performance
<b>REPORTS TO:</b> Primarily Reporting to the NPC Performance Analyst, but will have crossover responsibilities reporting to the High Performance Manager and NPC Head Coach	<b>DATE:</b> 07.04.26

### **PURPOSE OF THE POSTION:**

Northland Rugby Union have bold realistic ambitions to be the best Provincial Union in New Zealand, across many measures. We want a sustainable winning performance attitude that is underpinned predominantly by local talent.

To assist the NPC Performance Analyst in providing analyst services to the NPC Team competing in the Bunnings Cup



	<b>NRU Performance Analyst</b>
<b>Key Results Areas</b>	<b>Expected Performance Outcomes</b>
<i>NPC Assistant Performance Analyst Duties</i>	<p><b>Provide Support to the NPC Performance Analyst to:</b></p> <p><b>Data Capture:</b></p> <ul style="list-style-type: none"> <li>• Ensure the programmes have the appropriate analysis technology and software templates to enable quality video capture. In addition maintain the integrity of all data that is captured so it can used in future analysis practises.</li> </ul> <p><b>Match Analysis:</b></p> <ul style="list-style-type: none"> <li>• Ensure the video capture methods, technology and software templates are developed and tested so that during competition the coaches and players have access to the information in a timely and understandable manner.</li> </ul> <p><b>Analysis and Reporting Structures:</b></p> <ul style="list-style-type: none"> <li>• Become the key driver behind the development of the analysis reporting systems which occur, but not limited to, pre competition reports, in competition reports, post competition reports, player progression reports and research analysis reports (performance trending).</li> </ul> <p><b>Transfer of Learning:</b></p> <ul style="list-style-type: none"> <li>• Provide the coaching staff with the data and technology tools that enable the transfer of the learning gained from the analysis programme to the appropriate audience e.g. Coaches, Players and wider support team</li> <li>• Develop and maintain current knowledge in the use of performance analysis including keeping abreast of world trends and identifying knowledge gaps in the NPC programme</li> <li>• Provide analysis information, including statistical data on international games and competitions. Provide recommendations on trends, teams and players to prepare coaches for competition</li> <li>• Provide analysis information, including statistical data on domestic competitions, on the performance of players during Super Rugby, NPC and equivalent overseas competitions</li> <li>• Educate and train staff on getting the most out of our analysis platforms and technology systems</li> <li>• Collect, maintain and ensure the integrity of player performance data on Smartabase</li> </ul>
<i>Team Culture</i>	<ul style="list-style-type: none"> <li>• Be part of establishing a team vision and team values, standards and protocols that fit within the goals of Northland Rugby</li> <li>• Demonstrate personal credibility, honesty, high integrity, and show an ability to handle pressure and stress appropriately.</li> </ul>



**REPORTING RELATIONSHIPS:**

This job reports to:

- Northland Rugby NPC Head Coach and NPC Performance Analyst with regard to the performance within the NPC Team.
- Northland Rugby High Performance Manager with regard to operational matters relating to the Club. Also with regard to employment duties, employment relationship matters and promotional activity.

**RELATIONSHIPS/INTERACTIONS:**

<b>External</b>	<b>Internal</b>
NZR The Blues Auckland & North Harbour Provincial Unions Other Super Rugby Franchises Other Provincial Unions Secondary School & Club Coaches Council of Unions Rugby Committee Media Public	CEO Men’s High Performance Manager Academy Manager NPC Management All Other NRU Staff HP and NPC Players

**PERSONAL PROFILE:**

**QUALIFICATIONS AND EXPERIENCE:**

Qualifications and Experience	<ul style="list-style-type: none"> <li>• Demonstrated level of knowledge of Rugby Union with specific regard to Coaching, High Performance athlete development, planning and performance technology.</li> <li>• Proven ability to lead and manage diverse teams and individuals.</li> <li>• Excellent presentation and communication skills with the capability of being the primary spokesperson for your lead areas.</li> <li>• Strong commitment to professional development of players, coaches and yourself.</li> <li>• High level of cultural awareness and capability to adapt to a unique environment.</li> <li>• Ability to interpret large amounts of information and determine what is most important.</li> <li>• Ability to communicate complex ideas in simple terms.</li> <li>• Computer literacy relevant to the professional rugby environment e.g. Excel, keynote, HUDL, Sportscode</li> </ul>
-------------------------------	---



**NORTHLAND  
RUGBY**

Reviewed and Approved by:

\_\_\_\_\_ (Signature) this date of \_\_\_\_/\_\_\_\_/\_\_\_\_

BRAD TE HAARA  
MEN'S HP MANAGER

\_\_\_\_\_ (Signature) this date of \_\_\_\_/\_\_\_\_/\_\_\_\_

CONTRACTOR