# NZR Judicial Panel – Expression of Interest

## INSTRUCTIONS

In order to submit an EoI to be considered for appointment to NZR’s Judicial Panel please complete each question in this form. Text boxes are included following each question for you to provide any relevant information as any attachments provided will not be reviewed.

Completed EoIs are to be submitted to [chad.burnell@nzrugby.co.nz](mailto:chad.burnell@nzrugby.co.nz) by **5:00pm, Friday 24 October 2025**. EoIs received after this time may not be considered.

## PERSONAL AND PRELIMINARY INFORMATION

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **Name** |  | | | | | |
| **Address** |  | | | | | |
| **Email address** |  | | | | | |
| **Phone number** |  | | | | | |
| **Gender** |  | | | | | |
| **Age**  (please tick relevant box) | <30 yrs | 31-40 yrs | 41-50 yrs | 51-60 yrs | 60+ years | Prefer not to say |
|  |  |  |  |  |  |

**Would you like NZR to pass your EOI on to any of the following Provincial Unions who have indicated they are willing to receive EOIs?**

Yes  No

If yes, select which Provincial Unions you would like us to pass your EOI on to.

*\*n.b. As disciplinary hearings can be held via audio-visual technology (i.e. Zoom, Teams) you can select a Provincial Union even though you may live outside their region.*

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Provincial Union** | **Yes** | **Provincial Union** | **Yes** | **Provincial Union** | **Yes** |
| Auckland |  | Manawatū |  | Ngati Porou East Coast |  |
| Bay of Plenty |  | Mid Canterbury |  | Taranaki |  |
| Counties Manukau |  |

## RUGBY ASSOCIATION AND AVAILABILITY

**Are you currently:**

1. **employed by;**
2. **an office holder of; or**
3. **a member of the board of**

**any rugby related entity within New Zealand?**

Yes  No

If yes, please briefly outline your involvement:

[If “yes”, please briefly outline the nature and extent of your involvement. If “no” please put “N/A”]

*\*n.b. your answer to this question will not automatically exclude you from further consideration but will be taken into account when determining whether the requirement for “independence” can be met if you are successful.*

**Are you able to commit to disciplinary hearing scheduling with flexibility as required?**

Yes  No

## ELIGIBILITY CRITERIA

**Are you a senior legal practitioner of at least seven years standing, or a serving/retired judge?**

Yes  No

[If yes, please briefly outline how you meet this criteria, including time of PQE or tenure]

**Do you have recent (ideally, within the last 2 years) disciplinary or judicial experience in organised sport or another regulated sector?**

Yes  No

[If yes, please briefly outline how you meet this criteria]

**Do you have in-depth knowledge of the Laws and skills of the Game and relevant World Rugby Regulations, or the ability to quickly acquire such knowledge?**

Yes  No

[If yes, please briefly outline how you meet this criteria]

## SKILLS AND ATTRIBUTES

**Describe how you demonstrate the following skills and attributes:**

**- Decisiveness, Objectivity, Independence, Impartiality**

**- Chairing meetings and hearings**

**- Teamwork and collaborative decision-making**

**- Authority and confidence under challenge**

**- Time management and clarity in decision writing**

**- Willingness to engage in training and feedback**

**- Alignment with NZR values and** [**The Rugby Way**](https://www.nzrugby.co.nz/what-we-do/te-ara-ranga-tira)

[please briefly outline how you meet this criteria]

## DIVERSITY AND INCLUSION

**NZR is committed to ensuring diverse representation on its Judicial Panel. Please feel free to share any information regarding your background that may support this goal (e.g. gender, rainbow community, ethnicity or iwi affiliation):**

[please include any relevant information you may wish to provide]

## DECLARATION

### By submitting this expression of interest:

### I declare that the information provided in this application is true and correct to the best of my knowledge; and

* **I consent to it being handed in accordance with** [**NZR’s Privacy Policy**](https://www.nzrugby.co.nz/privacy-policy)

Yes  No

Name

[type name]

Date Click or tap to enter a date.