







# National Coaching Lead

The National Coaching Lead is responsible for supporting the execution of the NZR's Coach Development Plan as a component of the NZR Community Rugby Strategy.

The role will apply subject matter expertise and support a national systems level approach to the development of community coaches that ensures coaching is rewarding, effective, and creates meaningful experiences for players. The role will report to the Senior National Coach Development role, as well as support Provincial Unions stakeholders in the development of their coach development plans, workforces, and coaching cohorts. The span of the role will range from regional leadership, implementing and supporting nationally developed initiatives, the provision of subject matter expertise relating to coach development programmes and projects, and the delivery of essential coach development services and support.

 Location	 Team	 Leader	 Employment Type	 Direct Reports	 Span of Control
Wellington / Auckland	Rugby Delivery	Participation and Coach Development Manager	Permanent/Full Time	Nil	Nil
<b>Key Stakeholder Groups</b> <b>Internal:</b> NZR employees within Rugby Delivery and High Performance Rugby <b>External:</b> PU Community Rugby Managers, PU Coach Development personnel, Community Rugby Educators and Trainers, Oceania Rugby Coach Development Staff, World Rugby Coach Development Staff, Academic coaching practitioners and educators, SportNZ Coach Development Leads					

## What You Do

### System Leadership

- Support the development and leadership of national programmes, projects and workstreams that align to the NZR Coach Development Plan with relevant Rugby Delivery business units (e.g. Woman and Girls, Injury Prevention, Participation).
- Support the monitoring and evaluation of progress against NZR's Coach Development Plan in partnership with the PU Relationships Team and Provincial Union Investment Model.
- Lead and support nationally developed initiatives for regional and local delivery through Provincial Unions.
- Maintain, communicate, and apply subject matter expertise in coaching pedagogy as it relates to the NZR's Coach Development Plan and community rugby within New Zealand.

## Relationships and Communications

- Support the development and maintenance of positive relationships with Provincial Union leads to ensure NZR's coach development programmes are valued, supported and effective.
- Support Provincial Unions in the recruitment, retention, and development of their coach development workforce.
- Support the engagement of the community rugby coaching cohort for ongoing coach development.
- Collaborate effectively internally with Rugby Delivery and High Performance to advance the NZR Coach Development Plan.

## Coach Development Services

- Support the co-ordination of effective and timely delivery and accreditation of NZR aligned courses to World Rugby Coach Education courses.
- Support the development of a coach education and training workforce to deliver World Rugby Coach Education courses.
- Undertake quality assurance of NZR accredited educators and trainers to monitor and evaluate their effectiveness.

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## What You Bring

### Key experience and skills include:

- Proven coach development capability in a rugby context at either a national or regional level.
  - Coach development in one or more of the following areas:
    - Women and Girls Coach Development.
    - Junior Coach Development.
    - Teenage Coach Development.
  - Sound technical and tactical understanding of the game of rugby.
  - Understanding of modern coaching and educational pedagogy.
  - Expert presentation and facilitation skills.
  - Strong Evaluation and reporting skills.
  - Proven ability to lead others and skilled in giving feedback and helping others improve performance.
  - Excellent relationship management skills.
  - Excellent communication skills, both written and verbal.
  - Relevant rugby coach education qualifications. A WR Level 3 Coach qualification is preferred.
  - A tertiary degree in a management discipline and/or sport related area.
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