

POSITION DESCRIPTION

POSITION DETAILS			
Position Title:	NZR Women's U20s Camp Coaches (x4)	Business Unit:	Women's High-Performance
Reports to:	NZR High Performance Player Development Manager	Duration:	18 th -21 st October
Location:	NZCIS, Wellington	Date:	22/08/2025
Key relationships & contacts:	<ul style="list-style-type: none"> • NZR High-Performance Player Development Manager • NZR High Performance Pathways Manager • NZU20s Camp Coaching Lead • NZR High-Performance Camp Team Management 		

Overview

We are seeking **four experienced, passionate, and player-focused coaches** to be part of the **NZR U20s Women's High-Performance Development Camp**. This camp showcases emerging wāhine rugby talent and plays a vital role in the national talent pathway.

We will appoint two Forwards Coaches and two Backs Coaches to prepare players for the four-day camp at NZCIS in Wellington, where the top 50 female U20 players will assemble. The camp will conclude with an internal match and game-type scenarios designed to test the athletes' readiness to progress through the pathway.

As a coach, you will work alongside the Women's HP Management Team to create a performance-driven, athlete-centred environment. You'll contribute to all aspects of preparation—training sessions, game-day strategy, and player development—while helping athletes thrive both on and off the field.

Key Responsibilities

- Lead the coaching and preparation of the players selected for NZR Women's High-Performance Development camp.
- Develop and deliver a short-term, high-impact training programme aligned with national performance standards.
- Build a positive, inclusive team culture focused on growth, learning, and excellence.
- Ensure a safe, supportive environment that prioritizes athlete wellbeing and holistic development.
- Provide clear, constructive feedback to players and assist in their ongoing development within the high-performance pathway.

Key Requirements

- Proven experience coaching female rugby players, or representative level.
- Strong technical, tactical, and communication skills.
- Demonstrated leadership in fostering culture, connection, and personal growth.
- Ability to work collaboratively with diverse groups including players, staff, whānau.

What You'll Bring

- A team-first attitude and willingness to learn and contribute at all levels.
- Passion for wāhine rugby and player development.
- Ability to connect with young athletes and inspire confidence.
- A growth mindset and ability to thrive in short, intense high-performance environments.

To apply: please send in your Coaching CV & Cover letter, indicating what role you are applying for (Backs or Forwards coach) to joe.payton@nzrugby.co.nz

Applications for these positions will close on Sunday the 31st of August.